



Event code of conduct

The Vegan Society of Aotearoa New Zealand (the Society) is committed to facilitating and hosting public events in an environment that recognises the dignity of all involved and fosters inclusion and mutual respect.

All attendees, organisers, volunteers, sponsors, and visitors are required to agree and adhere to the following code of conduct for Society events:

1. Harassment and hostility will not be tolerated at any event. This includes speech, actions, and any form of communication (including digital communication) that intimidates, makes uncomfortable, or hinders the participation of any other person.
2. This includes but is not limited to harassment based upon race, gender, sex, sexual orientation, religion, age, nationality, physical appearance, ability, and socioeconomic status.
3. Sexual language and imagery is not appropriate at any Society events. Drug use is prohibited at all events and attendees must act in a responsible manner with regard to alcohol consumption.
4. Any attendee asked to stop their harassing behavior is expected to comply immediately. In any case of harassing behaviour, event organisers and Society representatives may take any action they deem appropriate, including warnings or immediate expulsion from the event without refund.

It is the responsibility of the participating community to promote a welcoming, inclusive, and safe environment at all events. If you are being harassed, notice harassing behaviour, or have any concerns, please contact the event organisers or Society representatives listed below immediately.

Event organisers and Society representatives will help attendees contact relevant legal resources, provide physical and emotional support, and help in any other way necessary.

Any concerns you may have will be handled in the strictest confidence, and no action will be taken without consultation. The Society values the safety, comfort, and participation of all members of the community.

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